

# Best practices for the OpenBMC community

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August 14, 2018

Part 1: Mission and Conduct



# OpenBMC

# Project Mission and Culture



OpenBMC

- Mission drives project priorities
  - Focus on why OpenBMC is important vs. adding a cool feature
  - “Business need before developer lead”
  - Focus on enabling the individual, not the company
  - Do the hard stuff first
- Don’t try to be all things, keep a tight focus
  - Trying to include everything will divide and weaken
  - Expanding scope will weaken the core
- OpenBMC is a Meritocracy
  - Influence is based on work and participation
  - Everyone can contribute and all will benefit
  - Build trust across project and company boundaries
  - Community participation: Are you the Grasshopper or the Ant?
- OpenBMC is not a product
  - Set of common components, tools, documentation
  - Core basis of a product
  - “Built on OpenBMC” branding

The **Ant** and the **Grasshopper**



# Conduct



OpenBMC

- Individual first, not company
  - But.. your behavior in the community reflects on your company
  - Being an excellent individual and contributor speaks volumes about your company
  - Always assume the best possible intention for anyone's action
- Code of conduct baked into the project culture



# Design and Code Reviews



OpenBMC

- Again, always assume the best possible intention for anyone's comment
- You WILL get differing negative feedback and criticized publicly
  - It is NOT personal, that is how open source works, thank them
  - Respect that others are also passionate about what they are doing
- Understand your viewpoint well, be prepared to counter
  - Listen to the person's perspective providing the feedback
  - Be open-minded, there may be a better way than the way your product has always been done
  - Be grateful with maintainers feedback, they are crazy busy
- Conflict
  - Often traced to a misunderstood comment, see perspective above
  - No knee-jerk reactions to someone lashing out
  - Ask for clarification before getting emotional and reacting
  - Stay factual, stay on topic in discussions
- Continued abusive communication should be taken up with a member of the TSC and addressed as per the OpenBMC's Code of Conduct